

**MEMO TO: The Mayor and Commissioners**

**FROM: Commissioner Rideout**

**DATE: May 31, 2019**

**RE: Establishment of Compensation for the Next Mayor and Commissioners**

Under our Charter and Ordinances, the compensation for elected officials is established by a City Council subject to it not going into effect until after the next election. With elections scheduled for November 2020 and the issue of health insurance being a consideration currently for some Commissioners, I would also ask that we do the following:

- Approve the Mayor selecting a committee of 5-7 citizens subject to final approval of the Commissioners who would review the history of compensation for elected officials including existing compensation policies for the City of Cambridge and how it is addressed in other Maryland cities.
- Have the committee use that research as well as information obtain from the City Insurance Administrator, Chet McWilliams, to make a recommendation to the Cambridge City Council included in a report for possible enactment of legislation that addresses compensation for future elected city officials.
- Have the committee also make recommendations as to whether or not a retired elected official should be entitled to health insurance, and, if so, under what circumstances that might occur such as years of service requirement, as secondary insurance, whether it should be under the City Self-Insurance program, who would pay for it, needs based, etc. or whether none should be provided.
- If there is disagreement within the committee, both a majority and minority report may be provided by the committee in order to provide us with the different reasoning and conclusions reached
- Based on that report and after a public hearing on the matter, City Council then determine the level and nature of the compensation for the next City Council including both the Mayor and Commissioners and if or under what conditions health insurance could be provided to former elected officials.