Book Policy Manual

Section 100 - Board of Education: Board Policy

Title Diversity Awareness

Code 100.06

Status Active

Legal Annotated Code of Maryland, Education Article §4-

101, §4-108.

Adopted January 15, 2015

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Revised November 17, 2022

Dorchester County Public Schools welcomes, respects and values the diversity of its students, parents, staff, and the broader community.

Dorchester County Public Schools is committed to promoting diversity awareness throughout the school system exemplifying the following beliefs:

- All individuals will receive equitable treatment, opportunities, and education.
- All individuals and their families have dignity and worth.
- All individuals are unique and valuable.
- Embracing diversity and inclusion creates an environment where students, families, community members, and employees will be welcomed, valued, and supported.
- Embracing diversity and inclusion will allow employees and students to perform at their personal best.

The district is committed to educating staff and students on the value the Diversity Awareness Policy and how it affects the opportunities and experiences of all stakeholders.

Staff and students, who willfully neglect to uphold the Diversity Awareness Policy of DCPS, may be subject to disciplinary proceedings.

The policy will be monitored and reviewed periodically.